



## IU Health Uniform Program -- Summary of Changes and Updates

Updated: Feb. 17, 2017

### Red scrub tops

- **Team members impacted:** Inpatient RNs
- **Issues:** Custom black accents cause extensive fulfillment delays.
- **Change:** Red tops will only be produced in solid red, without black accents. One additional style of red top is being added to the uniform lineup. No changes to black scrub pants.
- **Impact:** Order fulfillment timeline will be reduced. Improved uniform fit and comfort for team members.
- **Transition timeline:** Unlimited – team members can continue wearing current red tops with black trim as long as they choose (for the life of the item).
- **Implementation:** Vendor will continue selling inventory for red top with black trim until all stock is gone. When individual items become depleted in a certain size or style with black trim, vendor will begin filling orders with solid red tops. New top style will be available in March.

### Olive green scrubs

- **Team members impacted:** Inpatient patient support specialists (including patient care assistants (PCAs), PCA interns, unit secretaries, monitor technicians, and emergency department technicians).
- **Issues:** Custom color causes fulfillment delays and may be phased out by manufacturer in the future.
- **Change:** Switching to teal top and black pants (olive green tops and pants will no longer be produced).
- **Impact:** Order fulfillment timeline will be reduced. No change to team member cost, scrub material, or styles/sizes available to team members.
- **Transition timeline:** There will be a six-month transition period, after which all team members should be wearing their new uniforms by Aug. 31.
- **Implementation:** Vendor will stop selling olive green scrubs immediately and begin selling teal and black scrubs on Feb. 20. Nursing leaders have received a special communication about impacted team members.

## Patriot blue scrubs

- **Team members impacted:** Outpatient and physician office-based clinical staff
- **Issues:** Custom color causes fulfillment delays.
- **Change:** Switching to navy blue top and pants (patriot blue tops and pants will no longer be produced).
  - **Laboratory teams:** Team members in outpatient laboratory services roles will switch to royal blue top and pants to align with the color of their hospital-based counterparts.
- **Impact:** Order fulfillment timeline will be reduced. No change to team member cost, scrub material, or styles/sizes available to team members.
- **Transition timeline:** Unlimited – team members may continue wearing current patriot blue tops and pants as long as they choose (for the life of the items). **For laboratory team members**, there will be a six-month transition period, and all impacted team members should be wearing their new uniforms by Aug. 31.
- **Implementation:** Vendor will continue selling existing inventory for patriot blue color until all stock is gone. When individual items become depleted in a certain size or style, vendor will begin filling orders with navy blue. Team members must match colors of tops and pants for consistency.

## Sweaters/vests

- **Team members impacted:** Inpatient/hospital-based registration, outpatient and physician office - front office teams, patient financial navigation, health information management (HIM)
- **Issues:** Uniform is expensive relative to other roles, is uncomfortable to wear, and pieces lack durability.
- **Change:** Offering additional options in current light blue/black color scheme to meet team members' preferences and needs.
  - **Polo shirt:** Light blue with black accents; synthetic material; short and long sleeves offered. If worn by itself without a layering option, must have an IU Health/Riley/IUHP logo and be purchased through approved IU Health uniform vendors.
  - **Button-up shirt:** Light blue; short and long sleeves offered (same as shirts in current uniform). If worn by itself without a layering option, must have an IU Health/Riley/IUHP logo and be purchased through approved IU Health uniform vendors.
  - **Layering options:** All sweaters, vests and jackets will become optional for team members who prefer to wear a cover-up or want to layer as temperatures change. All must still have an IU Health/Riley/IUHP logo and be purchased through approved IU Health uniform vendors.
  - **HIM teams:** Uniform-wearing team members will switch to this new uniform set.
- **Impact:** Team members have more choices to find a comfortable option. Cost reduction to team members via fewer required options and less expensive required options. Uniform pieces expected to last longer with normal wear and maintain professional appearance. No change to black pants – team members may still purchase their own (uniform guidelines still apply).
- **Transition timeline:** Unlimited – team members can continue wearing current uniform pieces as long as they choose (for the life of the items). **For HIM team members**, there will be a six-month transition period, and all impacted team members should be wearing their new uniforms by Aug. 31.
- **Implementation:** Vendor will continue selling all existing inventory for sweaters, vests, jackets and button-up shirts. Polo shirts will be available for order beginning Feb. 20.